

G. R. S. IX-5]

Previous references.

Geol 103/18 (1-3+12) 192 07.21
" do (4-6,8+11)
" 40/20 (5,5a+6) (Geol)
) Later reference (49+53)

File No. 40/20

Serial Nos. 14,

Geol 21-16 (1+2)
Noty. 12888-89 / Geol 6-75:8 & 15:3.16.

Later Refs

Geol 40/20 (10+11)

Geol 20-21 (1-6).

GENERAL AND REVENUE SECRETARIAT.

~~11-11-1921~~

(31)

Serial Nos

Part B for

Apone 07.21

SUBJECT.

Reorganisation of the Clerical & Menial Establishment of the Department of Geology —

227) 3 The Director, Dept of Mining & Geol
" do of Geol
" Comptroller
Noty 17439-41 dtd 11.3.21
Directs that there is no necessity to en-
crease the Exgr of the Scale of the pay of
officers & sanctioning a grant of Rs 80-10-00
in the case of the Ad-draught woman & allows
of about increment of Rs 708 in Bengal & Bihar
Rs 100/- per month with effect
from 1st June 21 & that the no of persons
Rs 71 be reduced by 7 to one adol & later to

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

—♦—
SUBJECT.

Re-organization of the Clerical and the menial establishment of the Department of Geology.

CIRCULATED TO THE MEMBERS OF COUNCIL.

with reference to the First Member's remarks dated 26.1.21

By Order,

Maclean

...5th...February.....1921.

Offg. Chief Secretary to Government.

Extraordinary Member of Council.

First Member of Council.

Opinion recorded.

Second Member of Council.

on leave.

Third Member of Council.

7.2.21

W2 7/2

No. C. 367

GENERAL AND REVENUE SECRETARIAT

SUBJECT.

CIRCULATED TO THE MEMBERS OF COUNCIL.

C. Balasubramanyam
Chief Secretary to Government.

2 Nov
25.12.00

W. H.

Opinion recorded
True
9-12-20.

Japan
 21/12
 21/12
 3/1/21
 2070

5242
3466

Serial
No.

1

From the Director, Dept of Geology
No 442 D 1/2 - 9-20

Requests for reasons given that the proposals
submitted by Dr Huxley for the revision of the clerical & menial
establishment may be sanctioned.

Submitted with references for orders.

AMS 14-11-20
1/2 Chis. Secy)

15/9/20.

3 The pay of Mr Joshi may be
slightly revised as he is doing a
special kind of work & has been
reported upon very favourably

(1) The menial staff requires some
strengthening in view of the addl
officers in the dept some addition
was sanctioned temporarily & not

(2) maybe make permanent In other
respects no reconsideration seems to
be called for

1st member,

CHS
28/9/20

4) Mr Joshi fine 102 months

5) Type to (2)

4-5

6) These are right

CHS
28/9/20

142
23/9/20

HKS

466
3466

G. R. S. III-2)

General and Revenue
Secretariat.

Geol File No. 40

of 10 w.

Serial
No.

Submitted

The services of Mr. Joshi Head draughtsman of
the Geological Dept. have been placed at the disposal of
of the Govt. for a period of one year. (vide Govt order of
10-7-1920.) A draft is put up.

AKS.
30-9-20. 1/10

Dr. Smeeth recommended an allowance of Rs. 40
to Mr. Joshi but Govt. sanctioned only a deputation
allowance of Rs. 16 at 20 percent of his pay viz., Rs. 80
If any raise is given now, the draft put up
will be suitably revised

1st Member.)

20/9/20

9 must see allocation
The head of the
which is not yet

4/10/20

2.

from the Director of Geology
No 610 of 30-9-20

Requests that, pending orders on his proposal
the revision of the clerical & menial establishments of the
dept, sanction may be accorded to the continuance of the
entertainment of the additional persons & labours

Submitted with a draft calling for the information referred
to in paragraph 9 above.

AKS.
4-10-20.

11 June
20/10/20

5242
4666
3466Serial
No.

3

to the Director Dept. of Reol

S. 7773 of 8. 11 1920.

Requests that the statement showing
the allocation of the peons & labours
including the ten additional men
may be submitted early

4

from the same office

No 718 of 16-10-20

Submit a statement showing the
allocation of peons & labours of the Dept.

12 Submitted with reference to paragraph 9 above.

A.S.

6-11-20.

(13 1st Member)

D.S.

6/11/20

169

611

14 The statement has been submitted
& forwarded to the Director

Please reduce as indicated
below

Office reduce by 2

Director reduce by 2

4 5 6 7 1 peon 1 labour

There heads of Dept. 2

These offices are not being

but the house is under

the appearance of house

work

28-11

15 A statement showing the allocation of peons & labours
proposed and approved is put up

Serial No.	Director's proposal		First Member's order.		Difference	
					Perms increase	Lascars
	Office.	1 Jamadar 1 H.A. Lascar	1 Jamadar 1 H.A. Lascar			
		5 perns	3 perns		-2	
		1 watchman	1 watchman			
	Director	1 Duffadar 3 Lascars	1 Duffadar 3 Lascars			
		1 Sub duffadar	1 Sub duffadar			
		5 perns.	3 perns.		-2	
	Deputy Secy					
	Office Assistant	2 perns	1 pern 1 lascar		-1	+1
			1 Peron			
	Senior Geol gist	3 perns 2 Lascars	2 perns 1 lascar		-2	-1
	Asst Geologist	2 perns 1 lascar	1 pern 1 lascar		-1	
	do	2	1	1	-1	
	Sub Asst Geologist	1	1	1		
	do	1	1	1		
	Probationers fieldmen	4	4	4		-4
		25	14	17 16	8 9	-4

16 The Director has proposed that 25 + 14 or 39 hands are required at present and that 4 perns and 2 Lascars will have to be appointed when the post of the Deputy Director is filled up

17 Under the existing scale there are at present 37 hands in the usual establishment of whom 19 are perns and 9 Lascars. ¹²13 perns and ¹⁰14 Lascars are now approved provided the four Lascars proposed for by the Director for the Probationers & Fieldmen are also included

A draft is submitted for approval or other order

10-11-20 (1st Member)

I cannot make out how there is a net increase in total no under my order

2.11

Serial
No.

22

With reference to paragraph 19 above it is submitted that under the existing scale there are 37 hands consisting of

1 gamadar
1 Muteli
1 Dafadar
1 Subi Dafadar
4 Peetin Cultis
1 Sweeper
19 Peons
9 Lascars

23

According to the orders contained in paragraph 14 above the number of peons has been reduced by 7 and of the lascars increased by 1 when compared with the number of peons & lascars provided in the existing scale.

Thus there is a net decrease of $\{(7 \times 7) - (1 \times 8)\} = Rs 41$ in the total cost.

A statement showing the allocation of menials is appended to the draft order.

M.S.

13-11-20.

by

1st member)

26 1/16

D.S.

15/11/20

323

15/11

This order relates to the new scale of establishment and must therefore be checked before the order is issued.

-X- Since disbanded

The services of 10 temporary menials at Rs 8/- each being to have been continued by the owner in anticipation of the sanction of Govt to his proposals. It is for orders whether the owner may be permitted to discontinue their services.

The number of menials in the permanent establishment

Serial
No.

is ~~not~~ reduced by seven lakhs; but services etc.
may be dispensed with at a point to order.

418
18-11-20. *tel* 29
Chief Secy)

202
19/11/20

30
may be dealt with by Committee

Dewan)

218
25/11/20
7

31 *tel*
Chief Secy

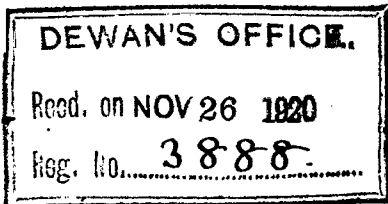
27.11.20

Committee
Chief Secy
29/11/20
7

32

altho the subject refers to the re-organiza-
tion of the clerical & the manual sections,
yet all the notes refer to the latter only.
The position as regards the former is not
clear. Nor is there any further reference
to Mr. Joshi. Mr. Joshi is an exceptionally
clever man & another man of equal
ability would probably ask for double
the pay Mr. J is now getting. His case
requires favourable consideration in my
opinion

Reel
9.12.20



5242
3466
4363Serial
No.

33

Submitted with a D. F. N. as directed

488

4-1-21

by 34 Please put up a clean copy as 1

35

Submitted with a typed copy for approval. ^{Dec} 5/1/21.

488

6-1-21

(1st Member)

Dec

6/1/21.

36 What about Mr. Joshi

the clerical staff

37 The other points are 5
4 in class 30the clerical staff
Mr. Joshi

and they

early

by
10/1/21

4/6/21

No specific orders have been passed in the above notes regarding Mr. Joshi. The scale proposed for him by the Efficiency Audit Officer, in consultation with the Director, was 75-10-125 - $\frac{25}{2}$ - 150. Whether this scale might be adopted or some other scale such as 80-10-125 is a point for consideration. Perhaps the latter scale might be adopted and Mr. Joshi might be started on Rs. 100 in that grade. He is now getting Rs. 80 + 16 Dep. ^{AN}

40 Whether the pay of the clerical staff requires revision is another point on which orders are required.

I agree

by

44

I do not think
it does.

by

Serial
No.

4 If specific orders are passed on the above points, the D.F.N. already approved will be suitably revised and re-submitted.

For permanent addition of a clerk on Rs 30 and a Draughtsman on Rs. 30 has already received His Highness's sanction in Geolog. File No 103-18.

Chief Secy.) ⁴⁵ Refce is carried to marginal ^{Dec} 12/1/21.
remains to above note
Dewan

CH
13/1/21

46

The final Note does not appear to
completeness in as much as it does not
refer to certain matters arising in connection
with the same, reference being made to Mr. Goshie etc.
The file may be considered to be in final shape
on this subject, for the necessary arrangements
have been

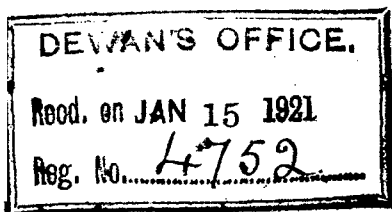
15.1.21

47

1st member)

Dec
17/1/21

(48) Department for the last year from
100 Rs this has been re-evaluated
The prop. should go up with
the revised estimate?
The file should have been
submitted to the Board
as an estimate (when without
any say may be given of 8.1.21
in



309
18.1.21

General and Revenue
Secretariat.

File No. 40

of 1920-21

Serial
No.

49 May this be accumulated

seman)

ku
20.1.21

50 {
cece

30.1.21

51 unmarked 11.2

52 10/11

11/2
7/2

5010

c 361.

R. S. III-2]

General and Revenue
Secretariat.

File No. 4.

of 1910-21

Serial
No.

Circulation Complete
53 Asst. Secy. (Minor Departments' Branch)
for D. F. N

h
7/2

54 Three additional paragraphs are
proposed for being added on to the D. F. N.
already approved. The draft G.O. is also suitably revised
(1st Member)

Dec
9/2/21

The typed

D. F. N. submit

(Dewan)

h
12/2

affs
over

16-2-21

199
9/2

DEWAN'S OFFICE.

Recd. on FEB 14 1921

Reg. No. 5356

Final Note by the First Member of Council.

Subject:—

Proposals for the re-organization of the clerical and menial establishment of the Department of Geology.

D The Director of Mines and Geology having proposed a wholesale revision
of the clerical and menial establishments appertaining to the Departments in
his charge in April 1919, including the addition of extra establishment as
well as an increase of pay throughout, it was ordered in Government Order No.
A G.4189-93/Geol.103-18-12 dated the 23rd August 1920 that, in view of the al-
lowances sanctioned for affording some relief to all low paid subordinates,
there was no necessity for the general increase in the scale of pay of the
clerks and menials of the said Departments or for the increase of the cleri-
cal and menial establishment of the Departments to the extent proposed;
sanction was however accorded to the appointment of an additional clerk as
Librarian and Store Keeper on Rs. 30/- per mensem and to the permanent appoint-
ment of the third Draughtsman on Rs. 30/- per mensem who was employed tempo-
rarily till then.

2. On receipt of the above orders of Government, the Director of Geology
U pleaded^{*} for a reconsideration of the orders passed on the following, among
other grounds, namely,

(1) that the refusal to revise the scale of pay of the clerical staff
was considerably discouraging to a large section of that staff, as the
present scale of establishment was practically what was sanctioned by
Government as far back as 1905;

(2) that the work of the Department had considerably increased since
1905 in consequence of increased activities in mineral exploration and the
investigation of mineral industries;

(3) that two or three officials of his office had chances of appoint-
ment

appointment on higher salaries in other Departments but as it was not in the interests of the Department to lose the services of such experienced officials, they were compelled to continue to remain in the office with hopes of similar prospects; and

(4) that, as regards the menial staff, it was absolutely necessary to entertain permanently the additional five peons and five lascars temporarily sanctioned in Government Order No. 958-9/Geol-103-18-11 dated 13th July 1920 and to grant a uniform increase of Re.1/- to each of the existing permanent hands in addition to the general allowance sanctioned to low paid subordinates.

para 3 of notes 3. On receipt of the above communication, the Chief Secretary suggested^x (1) that the pay of the Head Draughtsman might be slightly revised; (2)

that the menial staff might be strengthened in view of the additional officers in the Department; and (3) that the menial staff of 5 peons and 5 lascars sanctioned temporarily might be made permanent and I expressed concurrence only in respect of the additional menial staff being made permanent and thought that no reconsideration of the orders already passed in other respects was called for. With a view to examine to what extent exactly the menial staff required strengthening, I called^x for a statement from the Director showing the allocation of the peons and lascars including the ten additional men, and after a careful scrutiny recorded^x the following minute:-

para 14 of notes " The statement shows how already extravagant the establishment is.

Please reduce as indicated below:-

Office of Director	-	reduce by 2	
Director	-	reduce by 2	
Office Assistant to Director	-	1 peon	- 1 lascar
Senior Geologist	-	do	- do

Assistant Geologists	...	2 peons (one for each)	2 lascars (one for each)
Sub Assistant Geologists	...	do	do

These Heads of Departments and their officers are nothing but bee-hives of menials who apparently do house work"

4. The result of the above is that the number of peons is reduced by seven while that of lascars is increased by one when compared to the existing scale and there is a saving of Rs. 41/- per mensem in the total cost.

5. When the matter was under consideration, the Director made a further reference to Government on 3rd and 4th December 1920 about the retention or otherwise of the ten temporary peons and lascars and on further consideration, it was ordered that, as it had been decided to curtail even the permanent menial establishment, these temporary menials should be paid up-to-date and discharged and action was taken accordingly by the Director

6. The file having been next circulated to the other Members of Council with the approval of the Dewan, they have all expressed concurrence with my proposals and I solicit His Highness' gracious approval to the draft order in the file reducing the number of peons by seven and increasing that of lascars by one in the Geological Department

7. There is considerable extravagance in the offices of most Heads of Departments in the matter of menial staff which is far in excess of actual requirements and it is necessary to reduce all avoidable expenditure under this head. I am taking up other offices also for consideration.

8. The case of the Head Draughtsman Mr. Joshi as well as that of the clerical staff of the Department of Geology has now to be considered. It was suggested by the Chief Secretary that, in view of the very high terms in which Mr. Joshi's capacity and merit had been spoken of in the Director's letter of the 1st September 1920, he might be given a pay of

Rs. 100/- in the grade of Rs. 80-10-120 but that the revision of the pay of the clerical staff required no reconsideration.

9. I expressed concurrence with the above views of the Chief Secretary and on a recirculation of the file with the approval of the Dewan, the Third Member of Council has also agreed to the proposal. The - Second Member of Council who is now on leave, has already expressed himself in favour of Mr. Joshi's case receiving favourable consideration, as he was, in his opinion, as exceptionally clever man and another man of equal ability would probably ask for double the pay he is now getting

10. I therefore, solicit His Highness' gracious approval to raise the pay of Mr. Joshi' to Rs. 100/- in the grade of Rs.80-10-120.

Bangalore,
10th February 1921.


MEMBER OF COUNCIL.

11. 2. 21

Submitted to His Highness.

...

I beg to submit herewith a Final Note by the First Member of Council on the subject of the re-organization of the clerical and menial establishment of the Department of Geology and a draft Government Order for His Highness' gracious approval.

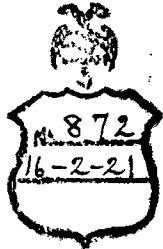
W. C. C. C. C. C.

C. C. C.

16th Feb
1921

Record of Cases submitted for the Orders
of His Highness the Maharaja.

Subject.



Re-organization of the clerical
and menial establishment of the Depart-
ment of Geology.

no 875
21.2.21

Order.

KRUP

20/2/21

m.D. be
24/2/21

General and Revenue
Secretariat.

Genl. File No. 40 of 1920.

Serial
No.
8

From

The Director Dept. of Genl.
letter No. 1517 dated 21.3 '21
Requests for reasons given permission
to release the screen hours order to
be disbursed 7 till the
end of June 1921
Submitted for order

MR
26/3/21
28

uly

1st Member

28/3/21

notice may be given as

uly

25.3

Draft accordingly

dec
30/3/21

Draft to be

MR
30/3
uly

revised draft subd: as directed.

MR
31/3
uly

Issue:

dec
31/3/21

Draft of fan communication

Order

Submitted

MR
31/4

18
11/4

To Comptroller

No 216992

21/4

Serial
No.

9

To the Director Dept of Prob
 " Comptroller to Govt
 S. '8867-8 of H. 2.1
 approves the proposal of the
 Director & states that the notice
 of discharge has been at once

M. G. D. 12.

No. 442

Dated, Bangalore, 1st Sep. '20

DIARY NO:

2nd
3466

From

B. JAYA RAM, ESQUIRE, F.G.S.,

Director, Mysore Geological

Section:
Department.

File No:

Serial No:

To

C.S. Balasundaram Iyer, Esq., B.A.,
Chief Secretary to the Government of
H.H. the Maharaja of Mysore, Bangalore.

CHIEF SECRETARIAT.
IV
MINOR Depts:
3 SEP 1920
Sir,

With due deference to Government Order No.G.4189-93/Geol.103-18-12, dated the 23rd August 1920, declining to sanction the proposals submitted by me in respect of the revision of the clerical and menial establishments of this Department, in view of the allowances sanctioned in Government Order No.Fl.449-98/S&A 23-20-2, dated the 19th July 1920, I have the honor to request that I may be kindly permitted to resubmit the matter for reconsideration, as the refusal of Government to revise the scale of pay of the clerical staff appears to me to be not only disappointing but also considerably discouraging to a large section of that staff. The present scale of establishment is practically what was sanctioned by Government as far back as 1905, with the single modification of a Clerk on Rs.50-4-70 being given to this office in 1916 in place of one on Rs.30-4-50, vide Government Order No 12888-89/Geol 6-15-8, dated 15th March 1916. The work of the Department has considerably increased since 1905 in consequence of the increased activities in mineral exploration and the investigation of mineral industries. The class of work done has also undergone considerable improvement and in order to keep pace with efficiency, it

is

D
E is but reasonable that proper incentive should be given to the Clerks by sufficient remuneration. The proposals for the revision of the staff were submitted by Dr.W.F. Smeeth after a very careful consideration of the needs of the Department and they have also undergone careful sifting by the Efficiency Audit Officer, whose recommendations do not materially differ from Dr. Smeeth's proposals.

Since the submission of the proposals as far back as April 1919, two or three officials of this office had chances of appointments on higher salaries in other Departments, but as I could not afford to lose the benefit of their very useful work and experience, I compelled them to continue to remain in this office holding out hopes of similar prospects here. The officials who had such chances are :--

(1) Mr. B.A. Joshi, Head Draughtsman, had the chance of a post on Rs.100-150 in the Mysore University Office, (2) Mr. T. Venkoba Rao had an offer of an appointment in the Office of the Private Secretary to His Highness the Maharaja on Rs.60/- with further prospects of higher pay and also a chance of an appointment as Manager in the Office of the Superintendent, Government Gardens, and (3) Mr. C.V. Venkatachelum Naidu, who is employed as a Steno-Typist, had also several chances of posts on salaries ranging from Rs.80 to 120 in private firms.

Another Clerk, Mr. N. Krishna Iyengar, who is a most reliable and trustworthy Record Keeper, has been drawing his present pay of Rs.50/- for nearly 10 years since 1910 and had been recommended for a promotion in September 1916, by a readjustment of the then sanctioned scale. But Government declined to change the scale and ordered that other means might be found to promote deserving hands (vide your letter

msl

No.G.3698/Geol.21-16-2, dated 13th September 1916). The establishment of this office being very limited, no such opportunity has as yet occurred and the scale proposed by Dr. Smeeth accordingly provides for an increase of pay to this deserving official.

In the case of Mr. Joshi, it must be pointed out that his claims are peculiarly strong and that it is a misnomer to consider his case along with the clerical staff.

As Head Draughtsman he has all along been doing a special line of work which is absolutely indispensable to the scientific and technical work of the Department. His neat and artistic work has been very highly spoken of in and out of India by men who are in a position to speak on the subject.

The work of the Survey Officers would create but little interest and value except for carefully and neatly prepared maps, sketches and sections which are finally finished under the painstaking care and skill of Mr. Joshi and his assistants.

The Department has been singularly lucky in having secured a man of Mr. Joshi's talent and feels peculiar pride in having trained him to his present pitch of efficiency. It cannot possibly afford to lose his services and much less see that his merits are not adequately recognised and recompensed.

Under these circumstances, I shall be much obliged if the Government will be graciously pleased to sanction the revision of the clerical staff as recommended in my Note, dated 5th April 1920 forwarded to you with my D.O. letter No. 2152, dated 5th April 1920.

 With regard to the menial staff, it is absolutely necessary

necessary that we should have the additional 5 Peons and 5 Lascars temporarily sanctioned in Government Order No.958-9/Geol.103-18-11, dated 13th July 1920 and I earnestly solicit the sanction of Government to their being permanently entertained in the Department and to a uniform increase of Re.1/- being granted to each of the existing permanent hands in addition to the general allowance sanctioned in Government Order No.Fl.449-98/S&A 23-20-1, dated 19th July 1920, as recommended by the Efficiency Audit Officer.

There is also the fact that a sum of Rs.4500/- has been provided in the sanctioned Budget for 1920-21 for the revision of the establishments of this office and I trust, therefore, that there will be no hesitation to sanction the revision of the establishments as requested above.

have the honor to be,

Sir,

Your most obedient servant,

B. Jagan Nani
Director,

Mysore Geological Department.

cvv

for

M. G. D. 12.

No. 610

Dated, Bangalore, 30th Sep. '20

DIARY NO: 4666

From

B. JAYA RAM, ESQUIRE, F.G.S.,

Director, Mysore Geological Department: Geol 40-20-2

Ch Secy
1 OCT 1920 To

File No:

Serial No:

C.S. Balasundaram Iyer, Esq., B.A.,
Chief Secretary to the Government of
H.H. the Maharaja of Mysore, Bangalore.

13903

SECRETARIA
IV
1 OCT 1920
M. J. Ram
Sir,

I have the honor to invite your attention to my
POST letter No.442, dated 1st September 1920, soliciting a
reconsideration of Government Order No.G.4189-93/Geol.
A 103-18-12, dated the 23rd August 1920, regarding the
revision of the clerical and menial establishments of
this Department and to request that, pending orders of
Government on that letter, sanction may kindly be
accorded to the continuance of the entertainment of the
additional 5 Peons and 5 Lascars, temporarily sanctioned
in Government Order No.958-9/Geol.103-18-11, dated 13th
July 1920. This additional establishment is indis-
pensable as has already been explained in my previous
communications and it is very important, therefore, that
it should be brought on the regular establishment.

The favour of very early orders is requested.

I have the honor to be,

Sir,

Your most obedient servant,

B. Jaya Ram

Director,

Mysore Geological Department.

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

, the

191

Date of issue

8/10

Signed by

M. B. C.

Section Geol

File No. 40-20.

Serial No. 3

No.

57773

The Director, Dept of Geology

To

Sir,

correspondence ending in

reference to your letter no

610 dated 30th September 1920 regarding

the continuance of the entertainment of

^{5 additional}
~~the~~ additional persons & labours, & the revision

of the clerical & menial establishments

of the Dept, I am directed to request that

a statement showing the allocation of the

persons and labours including the ten additional

men referred to above, may kindly be submitted

to Govt very early.

I have etc

4/10/20.
over. Secy report.

by
1.11.20

M. G. D. 12.

No. 718
Encls. one.

From

B. JAYA RAM, ESQUIRE, F.G.S.,
Director, Mysore Geological Department.

To

C. S. Balasundaram Iyer, Esquire, B.A.,
Chief Secretary to the Government of His
Highness the Maharaja of Mysore.

Sir,

In compliance with your letter No. 7773/Geol. 40-20-3, dated 8th October 1920, I have the honour to submit herewith a statement showing the allocations of peons and lascars of this Department.

I have the honour to be,

Sir,

Your most obedient servant,

B. Jaya Ram

Director,

C.N.

Mysore Geological Department.

sur

CHIEF SECRETARIAT.
IV
MINOR Depts.
20 OCT 1920
m A K S

REV. SEC.
Ch. Secy.
19 OCT 1920

5242
Dated, Bangalore, 16/10/1920
File No: *Geol 40-20/4.*
Serial No

28

Statement showing the allocation of Peons and
Lascars in the Mysore Geological
Department.

Disposition	Peons (including Jamadar, Duffe- dar & Sub. Duffedar)	Lascars Including Head Lascar.	Remarks.
1. Office.	1. Jamadar ~~1~~ 5 Peons. 1 Watchman.	1. Head Lascar.	* Not required until the post is filled up. There are at pre- sent on the perma- nent sanctioned scale of establish- ment only 19 peons excluding the two attached to the In- spector of Explosive in Mysore, and 9 lascars. An addi- tional staff of 6 peons and five lascars are there- fore necessary to meet immediate requirements.
2. Director.	1 Duffedar 1 Sub Duffedar. 5 Peons.	3 Lascars	
3. Dy. Director.	* 4 Peons	2 Lascars.	
4. Office Asst. to the Director.	2 Peons.		
5. Senior Geologist.	2 Peons.	2 Lascars	
6. 2 Asst. Geo- logists 2 peons for each.	4	2 Lascars (1 for each officer)	Further additions will also be neces- sary from time to time on the addi- tional appointments of the Geological Probationers or others as Sub Asst. Geologists and on the Dy. Director's post being filled up.
7. Sub Asst. Geologists.	2 " (1 for each)	2 " (-do-)	
8. Probationers & Fieldsmen		4 Lascars.	
Total	29	x 16	x The increased number of lascars is absolutely necessary in consequence of the appointment of four Probationers & six Fieldsmen who have to be provided with tents.
Deduct staff not immediately required in con- sequence of the vacancy of the Dy. Director.	4	2	
Net staff actually re- quired at present.	25	14	

Bangalore,
14th October 1920.

F. J. J. J.
Director,
Mysore Geological Department.

Proceedings of the Govt. of H.M.
the Maharaja of Mysore.

5/3
Geol 40. 20
Read:-

H Govt. order No.G.958-9/Geol.103-18-11 dated 13th July 1920 sanctioning the entertainment of 5 additional peons and 5 additional lascars in the Dept of Geology on a pay of Rs.8/- each per mensem up to the end of September 1920 pending orders of Govt on the proposals for the re-organization of the clerical and menial establishment of the Department

2. Govt. Order No.G.4189-93/Geol. 103-18-12 dated 23rd August 1920 declining to sanction the increase of the clerical and menial establishment to the extent proposed but sanctioning the appointment of an additional clerk as Librarian and Store-keeper and directing that the third Draughtsman be made permanent, on a pay of Rs.30/- per mensem.

3. Correspondence ending with letter No.718 dated 16th October 1920 from the Director, Department of Geology stating that the establishment on the scale of pay ~~xxx~~ already proposed by him is absolutely -- necessary and requesting that the same may be sanctioned and also forwarding a statement showing the allocations of peons and lascars of the Department.

Order No. 917409-41 m. Hall

Dated, Bangalore, 11/8 1921

Govt. do not consider that there is -

any necessity for the increase of the establishment or of the scale of their pay as proposed. In the case, however, of the Head Draughtsman, about whose professional attainments the Director speaks in high terms, they are pleased to sanction a grade of Rs.80-10-120 and to allow the present incumbent Mr. Joshi being started on a pay of Rs.100/- in the said grade with effect from 1st January 1921.

2.. There are at present 19 peons and 9 lascars in the Department. Government ^{direct} that the number of peons on Rs.7/- each per mensem be reduced by seven and that one additional lascar be appointed on a pay of Rs.8/- ~~each~~ per mensem.

3. A statement showing the allocation of peons and lascars is appended to this Order.

Des
3/2/21
For Offg. Chief Secy. to Govt.
MS

To

The Director, of Mines and Geology.

The Director, Department of Geology

The Comptroller to Govt. *through H. K. K. K.*

Statement showing the allocation of Peons and Lascars
in the Department of Geology.

Sl. No.	Disposition.	Peons including Jamadar, Dafadar, and Sub Dafadar.	Lascars.	Remarks.
1.	Office.	1 Jamadar, 3 peons, & 1 watchman.	1 Head Lascar.	
2.	Director.	1 Dafadar. 1 Sub Dafadar. 3 peons.	3 Lascars.	
3.	Office Assistant to the Director.	1 Peon.	1 Lascar.	
4.	Senior Geologist.	do	do	
5.	Assistant Geologists.	2 Peons (one for each)	2 Lascars (one for each).	
6.	Sub Assistant Geologist.	do	do	
Total.		16	10	

Reorganisation of the permanent Clerical and Menial Establishment of the Department of Geology.

No. G. 17439-41—Geol. 40-20-7, DATED 11TH MARCH 1921.

**PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.**

GENERAL AND REVENUE DEPARTMENTS

READ—

Government Order No. G. 958-9—Geol. 103-18-11, dated the 13th July 1920, sanctioning the entertainment of five additional peons and five additional lascars in the Department of Geology on a pay of Rs. 8 each per mensem up to the end of September 1920 pending orders of Government on the proposals for the reorganisation of the clerical and menial establishment of the department.

2. Government Order No. G. 4189-93—Geol. 103-18-12, dated the 23rd August 1920, declining to sanction the increase of the clerical and menial establishment to the extent proposed but sanctioning the appointment of an additional clerk as Librarian and Store-keeper and directing that the third draughtsman be made permanent on a pay of Rs. 30 per mensem.

3. Correspondence ending with letter No. 718, dated the 16th October 1920, from the Director, Department of Geology stating that the establishment on the scale of pay already proposed by him is absolutely necessary and requesting that the same may be sanctioned and also forwarding a statement showing the allocations of peons and lascars of the department.

Order No. G. 17439-41—Geol. 40-20-7, dated 11th March 1921.

Government do not consider that there is any necessity for the increase of the establishment or of the scale of their pay as proposed. In the case, however, of the Head draughtsman about whose professional attainments the Director speaks in high terms, they are pleased to sanction a grade of Rs. 80-10-120 and to allow the present incumbent Mr. Joshi being started on a pay of Rs. 100 in the said grade with effect from the 1st January 1921.

2. There are at present 19 peons and 9 lascars in the department. Government direct that the number of peons on Rs. 7 each per mensem be reduced by seven and that one additional lascar be appointed on a pay of Rs. 8 per mensem.

3. A statement showing the allocation of peons and lascars is appended to this order.

K. MATTHAN,

Offg. Chief Secretary to Government.

To—The Director of Mines and Geology.

The Director, Department of Geology.

The Comptroller, Mysore Government, through Financial Secretariat.

Statement showing the allocation of peons and lascars in the Department of Geology.

Sl. No.	Disposition	Peons including Jamadar, Dafedar and Sub-Dafedar	Lascars
1	Office ...	1 Jamadar ... 3 Peons ...	1 Head Lascar.
2	Director ...	1 Watchman ... 1 Dafedar ... 1 Sub-Dafedar ... 3 Peons ...	3 Lascars.
3	Office Assistant to the Director ...	1 Peon ...	1 Lascar.
4	Senior Geologist ...	1 Peon ...	1 Lascar.
5	Assistant Geologists ...	2 Peons (one for each)	2 Lascars (one for each).
6	Sub-Assistant Geologists ...	Do	Do
	Total	16	10

Exd.—C. L.

**Government of His Highness the Maharaja
of Mysore.**

GENERAL AND REVENUE DEPARTMENTS.



**G. O. No. G. 17439-41—Geol. 40-20-7
dated 11th March 1921.**

**Reorganisation of the permanent Clerical and Menial Establishment of the
Department of Geology.**

sanctions the—

M. G. D. 12.

No. 1517

279490
Geol 40-20 8
Dated, Bangalore, 21st March 1921

From

B. JAYA RAM, ESQUIRE, F.G.S.,

Director, Mysore Geological Department.

To

K. Matthan, Esq., B.A.,
Offg. Chief Secretary to the Government of
H.H. the Maharaja of Mysore; Bangalore.

GEN & REV. SEC
22 MAR 1921
67439
IV
22 MAR 1921
Mr. R. S. S.
A

I have the honor to acknowledge the receipt of Government Proceedings No.G.17439-41/Geol.40-20-7, dated 11th March 1921, and to state that while I am glad of the higher rate of pay sanctioned for the Head Draughtsman of this Department, I am much disappointed that the revised scale of pay recommended for certain other officials has not been sanctioned although my proposals were submitted after a careful consideration of the deservedness of the officials concerned and were also fair and modest. It seems, however, very imperative that at least the personal claims of some of the officials should be reconsidered and I shall submit separate proposals later for the grant of personal allowances to them.

2. With regard to the menial staff, the reduction of 7 peons ordered in the above Proceedings will, I am afraid, result in serious inconvenience to the work of this Department, but I shall not press this question for the present.

3. It is, however, inconvenient to give effect to the reduction at once, as ~~and~~ the officers of this Department

ment

Department are at present on tour in the Districts with their present staff and will return to head quarters only at the end of the field season, i.e., about the end of June 1921. Further, it is only reasonable that the staff to be disbanded should be given at least 3 months' notice as prescribed in Art.301 of the Mysore Service Regulations (IV Edition). Under these circumstances I beg that sanction may kindly be accorded to the retention of the aforesaid 7 peons up to the end of June 1921 with notices of discharge from 1st July.

I have the honor to be

Sir

Your most obedient servant

B. Jagananna

Director,

Mysore Geological Department.

g.v.

84

Geol

File No. 40-20

Serial No. 9

Diary No. of letter replied to _____

GENERAL AND REVENUE
SECRETARIAT.

()

Proceedings of the Government of His Highness
the Maharaja of Mysore

READ—

the

191

Paragraph 2 of Govt. order

Date of issue

7/4

No. G. 17439-41/Geol. 40-20-7

dated 11th March 1921 directing

Signed by

M. K. S.

among other things that the

~~ORDER THEREON No.~~

number of persons on Rs 7 ^{each} per

manseem in the geological

dept. be reduced by seven

and that one additional

lascar be appointed on a

over.

SUBJECT.

a pay of Rs 8 per mensem.

2) Letter No 1517 dated 21st March 1921
from the Director Department of Geology
requesting for reasons stated that

the staff ^{of seven peons} ordered to be disbanded

in the order read above may be

permitted to be retained till the

end of June 1921 as they should

at least be given 3 months notice

as prescribed in Article 301 of the

all India Service Regulations.

Order No. 18867

Approved. Notice of discharge

may be given at once and the peons actually

discharged from 1st July 1921.

^{22/3}
31/3/21 Chief Secy. to Govt.

To the Director Dept of Geol.

" Comptroller to Govt. through Secy. Secy.

3/6
31/3/21. *WJ*

No 1590.

LIBRARY NO: 9954

MYSORE GEOLOGICAL DEPARTMENT

19

Bangalore 4th April 1921.

Section:

Dear Sir, File No:

May I invite your kind attention to para 5 of my letter No.1517 dated 21st ultimo and request the favor of very early sanction to the retention until the end of June 1921 of the seven peons ordered to be reduced from the strength of the menial staff of this Department vide Government Order No.G.17439-41 (1) Geol. 40-20-7 dated 11th March 1921

CHIEF SECRETARIAT
IV
MINOR Depts:
6 APR 1921
m. p. 67

Yours sincerely,

B. Jagisam

K. Matthan, Esq., B. A.,
Offg. Chief Secretary to the Government
of His Highness the Maharaja of Mysore,
Bangalore.

Orders have been issued in

No. 18867-8/Geol 40-do-9 of 7/4/1921.

May this be deposited placed in the file

14/4 tly

CHIEF SECRETARIAT
IV
MINOR Depts:
10 APR 1921

Yes
14/4/2